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EDUCATIONAL BACKGROUND:

Texas Tech University School of Law, Lubbock, Texas
J.D. cum laude, 1983
William R. Moss Advocacy Award, 1983
Phi Alpha Delta Legal Fraternity
Texas Tech University, Lubbock, Texas
Master of Education Administration, December, 1975
Bachelor of Arts, August, 1969
Phi Kappa Psi Social Fraternity
Monterey High School, Lubbock, Texas, 1965

EMPLOYMENT BACKGROUND:

Splawn Simpson Pitts, Lubbock, Texas
July, 2004 to present
Splawn & Simpson, Lubbock, Texas
April, 1985 to July, 2004
McCleskey, Harriger, Brazill & Graf, Lubbock, Texas
August, 1983 to April, 1985
Lubbock-Cooper Independent School District
Principal High School, 1978-80
Business Manager, 1977-78
Mathematics Instructor, 1971-76
Lubbock Independent School District
Mathematics Instructor, 1976-77

PROFESSIONAL ORGANIZATIONS, SERVICE ORGANIZATIONS & CLUB SERVICE:

Board of Disciplinary Appeals, Supreme Court of Texas, 2003-2009
Chair, 2008-2009
Co-Vice Chair, 2007-2008
District 16A Grievance Committee, State Bar of Texas, 1993-1999
Chair, 1997-1999
Lubbock County Bar Association
Director, 2009-
Chair, Fee Dispute Committee, 1990-1991
Secretary, 1989-90
Southwest Lubbock Rotary Club
President, 2006-2007
President-Elect, 2005-2006
Vice-President, 2004-2005
Board of Directors, 1999-2001
Alumni Admissions Committee, Texas Tech University School of Law, 2006-2008
Chapter Advisor, Phi Kappa Psi Fraternity, Texas Beta Chapter, 1992-2000